

PROVO CITY CLASSIFICATION SPECIFICATION	
<b>Title:</b> Line Clearance Ground Worker	<b>Job Code:</b> 2810
<b>Date:</b> August 8, 2017	<b>EEO Code:</b> SM
<b>FLSA Designation:</b> Non-exempt	<b>Civil Service Status:</b> Covered (Unclassified)

**DEFINITION:** This is general physical labor and semi-skilled maintenance work in support of Provo City's utility and street tree maintenance programs.

**CLASSIFICATION STANDARDS:** Positions assigned to this classification are responsible to a designated crew supervisor and perform all tasks under close supervision. This work is distinguished by its responsibility to perform work on the ground in support of higher-level power line clearance arborists. *Note: Employees in this class are eligible for advancement to the next level in this career series as directed by policy.*

**ESSENTIAL DUTIES:** Perform varied physical work in assistance to utility tree crews as a ground worker; pick up and carry tree limbs, logs, cuttings, debris, and litter; may operate chipper and stumper; empty various containers into trucks and receptacles; pack and dump refuse and debris; set out flags and cones for work site safety; may perform non-line clearance tree trimming work from the ground using various tools including pruners and saws; perform aerial rescue as needed; assist with ground-based tree care activities including watering, spraying, fertilizing, and anchoring of trees; assist with removal of trees.

Safely operate or assist in operating various power tools, equipment, and vehicles; safely use hand tools; assist in cleaning and maintaining tools and equipment; load equipment onto trucks; may perform or assist in performing routine building or grounds maintenance work including, sprinkler system installation, landscape and gardening duties, clean-up, and maintenance tasks; assist other crew and staff members as needed; and perform other related duties as required.

**MINIMUM REQUIREMENTS:** Equivalent to a high school diploma; and one (1) year experience in grounds maintenance work, general equipment operation, or other related field; **OR** an equivalent combination of job-related education and experience [substituting each one year of post-secondary education/training for six months of experience].


**License(s)/Certification(s):** A valid, lawful Commercial Driver's License is required.

**SELECTION FACTORS:** **Knowledge of:** related laws, codes, rules, and regulations governing functions of the position; policies and procedures established for the utility tree crews; the operations, functions, and terminology common to the work; modern arboricultural practices and basic tree care; and basic English composition, spelling, and grammar; safety and first aid procedures. **Skill in:** handling various hand tools safely; and practicing trust-building behaviors. **Ability to:** use hand and power tools required by the position; follow specific and general instructions; communicate effectively both verbally and in writing; perform work with speed and accuracy; deal with the public in a pleasant, courteous, and calm manner in all circumstances; develop and maintain effective working relationships with the public, coworkers, and superiors; perform duties in manner that demonstrates respect, integrity, courtesy, and kindness towards fellow workers, customers, and the general public; demonstrate a high level of commitment to the principles of positive customer service.

**TOOLS AND EQUIPMENT USED:** Various power tools, equipment, and vehicles including, power saws, compressors, safety cones, hydraulic and pole pruners, pickups, dump trucks, aerial lift trucks, safety harnesses, tree spades, chippers, and stump grinding equipment.

**PHYSICAL DEMANDS:** Physical strength and agility to perform the work; including, handling chain saws and tree pruners while climbing trees, regular work with hands, crawling, bending, reaching, pulling and/or pushing, carrying, heavy lifting, loading, digging holes, and other excavations.

**ENVIRONMENTAL FACTORS:** Exposure to adverse weather conditions, high noise levels, heavy traffic, noxious chemicals, working under high voltage lines, other hazardous conditions and may be exposed to highly stressful situations or environments including contact with the public in confrontational or uncomfortable circumstances related to the workplace. *Note: This classification may require on-call status.*

  
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Department Director

  
\_\_\_\_\_  
Date

  
\_\_\_\_\_  
Mayor/Chief Administrative Officer

  
\_\_\_\_\_  
Date

*NOTE: The above statements describe the general nature and level of work being performed by the person(s) assigned to this classification. They are not intended to be an exhaustive list of all duties, responsibilities, and skills required of personnel so classified. Class specifications are not intended to and do not imply or create any employment, compensation, or contract rights to any person or persons. Management reserves the right to add, change, or delete any and all provisions of this classification at any time as needed without notice. Reasonable accommodations may be made for otherwise qualified individuals who require and request such accommodation. This class specification supersedes earlier versions.*