

PROVO CITY CLASSIFICATION SPECIFICATION	
Title: Grounds Technician II	Job Code: 2217
Date: April 9, 2018	EEOC Code: SM
FLSA Designation: Non-exempt	Civil Service Status: Covered (UC)

DEFINITION: This is skilled work related to the maintenance, repair, installation, construction, and general upkeep of an assigned area of City grounds, parks, cemetery, golf course, streetscapes or recreation facilities.

CLASSIFICATION STANDARDS: Positions allocated to this classification are responsible to a designated supervisor and perform all assigned tasks under general supervision. Positions may be assigned to a specific area of expertise for parks, cemetery, golf course, and/or recreation facilities. This work is distinguished from that of Grounds Technician I by its increased level of responsibility and independence and from that of Senior Grounds Technician by its lesser scope of specialized knowledge and supervisory responsibility. *Note: Employees of this class are eligible for advancement to the next level in this career series as directed by policy and in accordance with the associated advancement criteria.*

ESSENTIAL DUTIES: Depending on assignment, workers may perform any combination of the following duties:

Perform general and comprehensive grounds maintenance; mark and dig graves at the cemetery; mow turf grass at City grounds, fairways, and/or golf greens; install and maintain irrigation systems including diagnosing systems problems and determining method of repair; determine and monitor irrigation schedules with remote-activated controllers; program controllers; affix and set irrigation heads for proper operation and even distribution; prune shrubs, trees, and vines; apply various sprays and pesticides in accordance with applicable regulations; perform various fertilization techniques using dry and liquid chemicals; aerate turf; plant and maintain trees, shrubs, flowers, and grass.

Perform or assist with general construction, installation, development, and maintenance work on structures, pavilions, and facilities including plumbing, carpentry, electrical, painting, fencing, excavating, and concrete work; install, monitor, and maintain playground equipment; perform general custodial and cleanup of restrooms, pavilions, playgrounds, picnic tables, benches, bleachers, and other facilities; prepare athletic fields; remove snow and ice, winterize water lines, and perform other seasonal activities; set up equipment for special events; prepare estimates for landscape projects; transport materials and equipment.

Operate and maintain a variety of job-related equipment and tools (heavy and light); may supervise seasonal and part-time workers; may train subordinates in maintenance techniques and care of equipment; perform work of lower-level employees; assist staff as needed; perform other related duties as required.

MINIMUM REQUIREMENTS: High School Diploma or equivalent and two (2) years of experience as a Grounds Technician I **OR** three (3) years of general construction, grounds maintenance, or other job-related experience **OR** an equivalent combination of job-related education and experience [substituting each one (1) year of post-secondary education/training for six (6) months of experience]. *NOTE: Applicants directly appointed to an open career series above the entry level must satisfactorily complete the associated advancement criteria during the probationary period.*

License(s)/Certificate(s): A valid, lawful Utah Commercial Driver License (CDL) is required. Utah Pesticide Applicator License may be required for some positions.

SELECTION FACTORS: *Knowledge of:* maintenance equipment such as loader, dump truck, gang mowers, tractors and attachments, over-seeders, aerators, string trimmers, edgers, and other related equipment; landscape and irrigation system design, installation, maintenance and control; flow pumps; hazards and related safety precautions associated with equipment operation; application of fungicides, insecticides, and pesticides; related laws, codes, rules, and regulations governing related functions of the position; policies and procedures established for the work system; basic English composition, spelling, and grammar; the operations, functions, and terminology common to the work. *Skill in:* properly using and caring for mechanical hand tools and equipment; practicing trust-building behaviors. *Ability to:* recognize and identify common weeds and pests; recognize and identify diseases common to turf and shrubbery; effectively apply chemicals for weed abatement and eradication of insects; quickly and accurately perform work; perform basic math calculations; understand and carry out specific oral and written instructions; deal with the public in a pleasant, courteous, and calm manner in all circumstances; develop and maintain effective working relationships with the public, coworkers, and superiors.

TOOLS AND EQUIPMENT USED: Heavy and light equipment including front-end loader, skid steer equipment, mini excavator, back hoe, utility trailer, dump trucks, and trencher; mowers, sod cutters, chain saws, pruning equipment, shears, aerators, tractor, chippers, various hand tools, and other related equipment, various power tools including nail guns, saws, drills, oxy-acetylene and arc welding equipment, and other related equipment.

PHYSICAL DEMANDS: Requires physical strength and agility to perform the work including sitting, standing, walking, crawling, maneuvering on the ground, reaching, stooping, crouching, pulling and/or pushing, carrying, grasping, lifting, regular work with hands, use of motorized equipment, and other varied physical activities associated with maintenance work.

ENVIRONMENTAL FACTORS: Requires exposure to adverse weather conditions, prolonged and high noise levels, hazardous conditions, and noxious chemicals. May also involve exposure to heavy traffic and stressful situations or environments, including, contact with the public and other stressful conditions related to the workplace. *Note: Employees of this class may be subject to on-call status.*


Department Director

3/29/18

Date


Mayor/Chief Administrative Officer

4.9.18

Date

NOTE: The above statements describe the general nature and level of work being performed by the person(s) assigned to this classification. They are not intended to be an exhaustive list of all duties, responsibilities, and skills required of personnel so classified. Class specifications are not intended to and do not imply or create any employment, compensation, or contract rights to any person or persons. Management reserves the right to add, change, or delete any and all provisions of this classification at any time as needed without notice. Reasonable accommodations may be made for otherwise qualified individuals who require and request such accommodation. This class specification supersedes earlier versions.