

PROVO CITY CLASSIFICATION SPECIFICATION	
<b>Title:</b> Senior Arboriculture Technician	<b>Job Code:</b> 2223
<b>Date:</b> February 13, 2018	<b>EEO Code:</b> SM
<b>FLSA Designation:</b> Non-exempt	<b>Civil Service Status:</b> Covered (UC)

**DEFINITION:** This is very skilled arboriculture work on City properties managed by the Parks and Recreation Department.

**CLASSIFICATION STANDARDS:** Positions allocated to this classification are responsible to the Arboriculture Crew Supervisor and perform assigned tasks under very general supervision. This work is distinguished from that of other maintenance workers by its emphasis in skilled tree maintenance and from that of lower-level Arboricultural Technicians by its application of more comprehensive knowledge and responsibility for crew leadership.

**ESSENTIAL DUTIES:** Maintain trees and shrubs; work in trees at City parks, grounds, along streets and trails; remove dead branches and limbs obstructing wires; clean and remove trees, limbs, and brush; water, weed, seed, spray, sweep, plant, anchor, and fertilize; may perform or assist in performing routine building or grounds maintenance work; plant trees and woody shrubs; organize and supervise volunteer projects; inspect individual trees for maintenance needs and defects; organize and set-up safe job sites; communicate crew needs to supervisor; evaluate potentially hazardous trees; assess monetary damage loss to trees using industry-accepted methods; make determination for removal of trees; manage vegetation around public facilities to encourage safety and visibility.

Load and unload equipment; deliver materials to the work site; perform maintenance and repairs on machinery and equipment; act as crew supervisor over part-time or full-time workers on a crew in the absence of the Arboriculture Crew Supervisor; ensure work of crew is done in a safe and timely manner; coordinate crew activities with Arboriculture Crew Supervisor, residents, and property owners; notify the public of tree maintenance work on public property and in rights-of-way; set tree protection zones and plans at construction sites; perform the work of lower-level employees as required; assist other crew members as needed; provide training to less skilled employees and assure that all staff adhere to ANSI and OSHA requirements specific to job functions; mow, cut and remove weeds and other undesirable vegetation; participate in department snow and ice removal response perform other related duties as required.

**MINIMUM REQUIREMENTS:** Three (3) years of experience as a Arboriculture Technician II **OR** five (5) years progressively responsible experience in grounds maintenance work, general equipment operation, or other related field **OR** an equivalent combination of job-related education and experience [substituting each one (1) year of post-secondary education/training for six (6) months of experience]. *NOTE: Applicants appointed to an open career series directly at higher than the entry level must satisfactorily complete the associated advancement criteria during the probationary period.*

**License(s)/Certificate(s):** A valid, lawful Commercial Driver License (CDL) and Flagger Certificate are required. Utah Non-Commercial Pesticide Applicator's License, ANSI-A300, and ANSI-Z133.1 training may be required. Must obtain an OSHA 30-Hour General Industry Safety Certificate during probation.

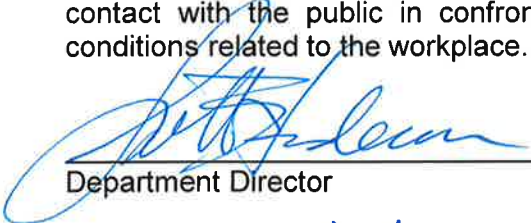
**SELECTION FACTORS:** *Extensive knowledge of:* current arboriculture practices and skills including natural target pruning, plant health care, integrated pest management, urban soils, hazard risk assessment, and knot tying; various techniques and purposes of tree pruning, technical

climbing and equipment, and tree removal techniques; specialized safety, aerial rescue, and first aid procedures; related laws, codes, rules, and regulations governing the functions of tree maintenance; the operations, functions, and terminology common to the work; policies and procedures established for the work system. **Considerable skill in:** properly using and caring for hand and power tools and equipment required by the position; current rigging techniques; identifying tree types common to the local area; practicing trust-building behaviors. **Ability to:** safely use the equipment, hand and power tools required by the position; supervise coworkers as a senior worker; understand and carry out specific oral and written instructions; communicate effectively both verbally and in writing; exercise independent judgment in evaluating situations and in making recommendations; organize assigned work and develop effective working methods; deal with the public in a pleasant, courteous, and calm manner at all times; develop and maintain effective working relationships with the public, coworkers, and superiors.

**TOOLS AND EQUIPMENT USED:** Heavy equipment, power tools, and vehicles including aerial lift trucks and platforms, cranes, brush trucks, dump trucks, leaf vacuum trucks, front end loaders, backhoes, skid steers, pickup trucks, power loppers, hydraulic saws and tools, various sizes of chain saws, stump grinders, hydraulic spade, trenchers, safety cones and signs, hydraulic and pole pruners, sprayers, tree spade, compressors, compactors, hand tools, ropes, saddles, rigging gear, winches, brush chippers, and other associated tools and equipment.

**PHYSICAL DEMANDS:** Requires physical strength and agility to perform the work including handling chain saws and tree pruners while climbing trees, regular work with hands, crawling, bending, reaching, pulling and/or pushing, carrying, heavy lifting (50-100 lbs.), loading, digging, and other strenuous tasks that are common to tree maintenance.

**ENVIRONMENTAL FACTORS:** Requires exposure to adverse weather conditions, high noise levels, heavy traffic, noxious chemicals, heights of up to 100 ft., high voltage lines, and other hazardous conditions. May include exposure to high-stress situations or environments, including, contact with the public in confrontational or uncomfortable circumstances and other stressful conditions related to the workplace. *Note: This classification may require on-call status.*

  
\_\_\_\_\_  
Department Director

2/5/18  
\_\_\_\_\_  
Date

  
\_\_\_\_\_  
Mayor/Chief Administrative Officer

2/13/18  
\_\_\_\_\_  
Date

**NOTE:** The above statements describe the general nature and level of work being performed by the person(s) assigned to this classification. They are not intended to be an exhaustive list of all duties, responsibilities, and skills required of personnel so classified. Class specifications are not intended to and do not imply or create any employment, compensation, or contract rights to any person or persons. Management reserves the right to add, change, or delete any and all provisions of this classification at any time as needed without notice. Reasonable accommodations may be made for otherwise qualified individuals who require and request such accommodation. This class specification supersedes earlier versions.