

PROVO CITY CLASSIFICATION SPECIFICATION	
<b>Title:</b> Streets Maintenance Worker	<b>Job Code:</b> 2621
<b>Date:</b> October 24, 2017	<b>EEOC Code:</b> SM
<b>FLSA Designation:</b> Non-exempt	<b>Civil Service Status:</b> Covered (UC)

**DEFINITION:** This is truck and specialty equipment operation and manual work in Streets Maintenance in Public Works.

**CLASSIFICATION STANDARDS:** Positions allocated to this classification are responsible to a designated supervisor for the safe and efficient operation of trucks and perform all assigned tasks under general supervision. This work is distinguished from that of the Streets Maintenance Apprentice by its emphasis in skilled operation of trucks and specialty streets maintenance equipment and from the Senior Streets Maintenance Worker by its lack of emphasis in heavy equipment operation. *Note: Employees of this class are eligible for advancement to the next level in this career series as directed by policy.*

**ESSENTIAL DUTIES:** Patch holes in streets with asphalt; operate asphalt paving equipment; remove and reinstall concrete sidewalks; cut weeds along roads; operate dump trucks, street sweepers, snow plows and spreader, water trucks to wet down roads; operate vacuum trucks to clean gutters and drains, operate asphalt rollers, trailers, and paver; operate front-end loaders to dig out trenches and load trucks, operate fork lifts, ten-wheelers, jack hammers, and compressors; perform minor repair and maintenance work on the following equipment: snow plows and spreader, water trucks, street sweeper, vacuum trucks, asphalt rollers and trailers, pavers, front-end loaders, fork lifts, ten-wheelers, jack hammers, compressors; operate crack sealing and weed sprayer equipment.

Clean and operate pavement marking and street marking equipment; fabricate and install signs; perform traffic safety functions including serving as flagger; install traffic control devices; rough in streets; fill dirt and road surfaces to grade specification; maintain dirt road surfaces, shoulders, and parking lots; lay asphalt to specifications with paver; load trucks and containers; perform demolition work; perform traffic safety functions including the manufacture and installation of control devices and operation of protective and marking devices; as needed, dig trenches, finish cement on sidewalks; clean spills on roads of commercial waste or at accident scenes; report areas of City property requiring attention; as needed, deal with public; respond to the public's needs; assist the public within the general rules of the department; may act as lead worker to lower-level workers; perform the work of a Streets Maintenance Apprentice as needed; perform other related duties as required.

**MINIMUM REQUIREMENTS:** Two (2) years of experience as a Streets Maintenance Apprentice **OR** three (3) years of comparable experience in a job-related field. *NOTE: Applicants appointed to a progression career series directly at higher than the entry level must satisfactorily complete the associated advancement criteria during the probationary period.*

**License(s)/Certificate(s):** A valid, lawful Class B Commercial Driver's License (CDL) with endorsement of N - Tanker and a Flagger Certification are required at time of appointment.

**SELECTION FACTORS:** *Knowledge of:* the methods and techniques of structure maintenance and repair; the safe operation of all equipment including hand tools; the principles and practices of traffic control signing and pavement marking; related laws, codes, rules, and regulations governing related functions of the position; policies and procedures established for the work system; the operations, functions, and terminology common to the work. *Skill in:* the use of hand and power tools as required by the specific position; practicing trust-building behaviors. *Ability to:* operate tools and equipment used by the position; follow specific and general instructions; read and comprehend the English language; quickly and accurately perform work; abide by all established safety rules of the department; communicate with the public in a courteous and pleasant manner; establish effective working relationships with supervisors, co-workers, and the public; communicate effectively both orally and in writing; perform duties in a manner that demonstrates respect, integrity, courtesy, and kindness towards fellow workers, customers, and the general public; demonstrate a high level of commitment to the principles of positive customer service.

**TOOLS AND EQUIPMENT USED:** Dump trucks, street sweepers, crack sealing equipment, loaders, compactors, jack hammer, paint machines, power post hole pounder, powered edger, compressor, snow plows and spreader, sign making equipment, floor jacks, impact wrenches, weed eaters, hand tools, asphalt paver, asphalt roller, forklift, sand blaster.

**PHYSICAL DEMANDS:** Requires physical strength and agility to perform the work which includes: heavy lifting (50 - 60 lbs.), standing or driving for long time periods, reaching, bending, and stooping.

**ENVIRONMENTAL FACTORS:** Exposure to prolonged high noise levels, adverse weather conditions, odd work hours, dust, hazardous materials, and heavy traffic. *Note: Employees of this class may be subject to on-call status.*

  
 \_\_\_\_\_  
 Department Director

10/18/17  
 \_\_\_\_\_  
 Date

  
 \_\_\_\_\_  
 Mayor/Chief Administrative Officer

10/24/17  
 \_\_\_\_\_  
 Date

**NOTE:** The above statements describe the general nature and level of work being performed by the person(s) assigned to this classification. They are not intended to be an exhaustive list of all duties, responsibilities, and skills required of personnel so classified. Class specifications are not intended to and do not imply or create any employment, compensation, or contract rights to any person or persons. Management reserves the right to add, change, or delete any and all provisions of this classification at any time as needed without notice. Reasonable accommodations may be made for otherwise qualified individuals who require and request such accommodation. This class specification supersedes earlier versions.